

Luke 19,13

“...work until I come back!”

This scripture verse served as the guiding principle when the Swiss Mission Fellowship (SMG) was founded in 1949 as a result of urgent requests from England and the USA for the commissioning of Swiss missionaries. This same verse characterizes our work to this day.

We support our partner organizations with professional and cost efficient personnel services based on standard business principles, thereby supporting their ideological concern. Our services are financed by administrative contributions and direct donations. Certain accounting services also contribute towards covering our costs.

SMG is an association and its missionaries automatically become members. The staff at HQ is closely supported by an honorary Board.

SMG subscribes to the principles of faith of the European Evangelical Alliance (EEA). Our missionaries and partner organizations come from a state-church or free-church background. All organizations have a proven track record and manage donations in a transparent manner. They have been carefully evaluated and then accredited by the Board of SMG.



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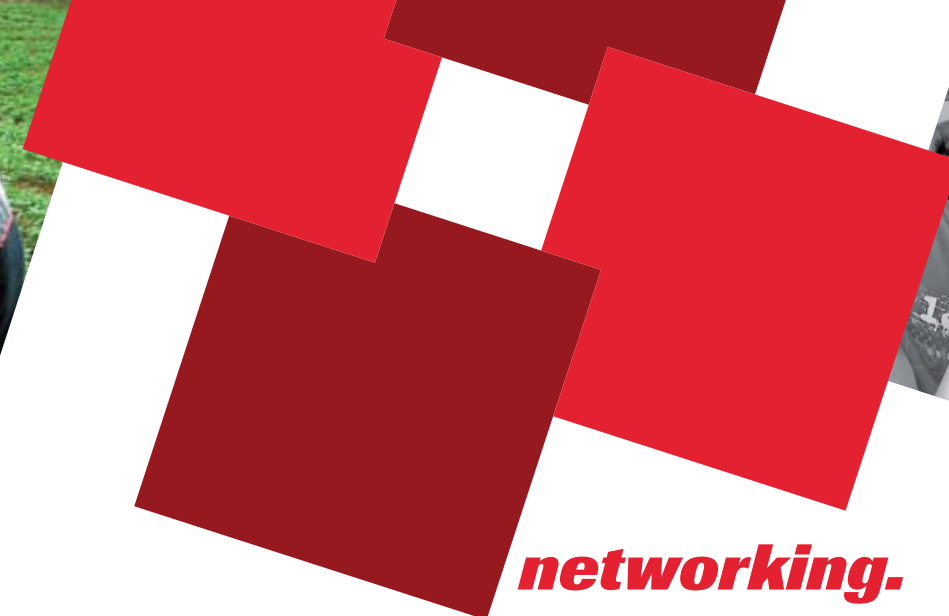


SMG is a member of the Association of Evangelical Missions in Switzerland (AEM) and is a signatory of the SEA Code of Honor of the Swiss Evangelical Alliance for non-profit organizations.



**Our Mission
Has Many Facets.**





referring. We refer missionaries worldwide.

Those accepting the call to work on the mission field step into a challenging career in the midst of a foreign culture. There is a continuous need for emotionally balanced people who have a deeply rooted faith, good interpersonal skills and job specific qualifications.

We connect qualified candidates with our partner organizations and we support these organizations in their ongoing effort to fill their vacancies with the right people.

We manage the entire recruitment process from job advertising to completing the necessary employment forma-

lities. Professional tools enable us to screen candidates thoroughly. We evaluate professional qualifications, personality profiles, and motivation. Interviews are conducted with interested persons and their spouses. Our experience and worldwide connections enable us to understand the specific requirements placed on missionary candidates, as well as the special conditions they will be exposed to in their future places of work.

We see our responsibility as much more than just providing a service. It is our "mission" in the same way that "missionary" is not just another job title, but a calling.

networking. We connect missionaries, churches and partner organizations.

We are the link between partner organizations, missionaries and their home churches. We take on the role of employer in order to provide Swiss missionaries with an employment agreement based on Swiss law. Approximately two hundred people, spouses included, are part of our staff. Spread across the globe our staff work with almost eighty partner organizations.

Swiss missionaries are generally supported from within Switzerland. Both financial and spiritual support usually comes from churches and/or individuals who form a support group. This requires management and coordination, which

is something the missionary can only do in a limited way from a distance and which is not normally part of the core competencies of churches and partner organizations.

We fill this gap by forming the missing link between missionaries, sending churches, partner organizations, and donors. We manage incoming donations, ensure timely payment of social security and other insurance contributions, and transfer funds to the missionaries abroad. This frees up our partner organizations and missionaries, allowing them to focus on their work and mission.

supporting. We support missionaries and partners administratively and help them fulfill their vision.

Missionary families are often cut off from those who sent them and who support them financially. Relationships on the field can be difficult and communicating with people back home is sometimes complicated.

This means our job involves more than simply managing the flow of funds. We endeavor to be a responsible employer and are available to our missionaries when they encounter problems related to their placement. Through regular contact with our missionaries we are able to sup-

port them in difficult circumstances. If necessary, we can draw on external specialists. We pray for our missionaries and their work every day. Regular evaluations and reports ensure a continuous dialogue with respect to their working environment on the field.

In addition to taking care of staff administration responsibilities, we also provide complete accounting services to our partner organizations if so desired.